

POLICE CONDUCT OVERSIGHT COMMISSION

- Strategic Plan -

July 1, 2014

OUR OVERALL OBJECTIVES

To assure that police services are delivered in a lawful and nondiscriminatory manner and provide the public with meaningful participatory oversight of police policy and procedure.

OUR VISION

To be the citizen advisory group the community relies upon to openly discuss policy and procedures of the Minneapolis Police Department, to voice concerns regarding law enforcement/civilian interactions, and the organization that advances credible and meaningful feedback, without obligation to political influences, for the betterment of the City of Minneapolis.

OUR MISSION

To be the Citizen advisory group responsible for auditing, outreach and policy review of police conduct in Minneapolis and to be a credible public body that becomes the place community members take their concerns of police/community interactions and police turn to for credible feedback.

OUR CORE VALUES

Personal Integrity, Independent and Thorough Oversight, Transparency and Confidentiality, Respectful and Unbiased Treatment, Outreach and Relationships with Stakeholders, Agency Self-examination and Commitment to Policy Review, Professional Excellence, Primary Obligation to Community

OUR ACTION STRATEGY

SIX MONTH GOALS

Goals:

- Host community listening session
- Establish queue system
- Apprise MPD front office of priority issues
- Offsite Commission meeting
- Media piece & talking points
- Media kit - educate
- Adopt mission statement that reflects forward looking vision
- Develop cultural awareness training

12 MONTH GOALS

Goals:

- Use-of-Force Research and Study
- Coaching Audit with Recommendations
- Prioritize Queue System
- Chief's Performance Review
- Implement cultural awareness training
- Establish a regular schedule of listening sessions and off-site meetings
- Establish a relationship with community organizations

24 MONTH GOALS

Goals

- Video and Body Cameras
- Achieve Consistency with Age of Cases